



TURN INDUSTRY CONNECTIONS INTO PASSIVE INCOME

The Vangst Affiliate Network is a low-lift way for industry-adjacent professionals to earn referral income by connecting cannabis operators to Vangst. Whether you're an insurance broker, compliance consultant, tech provider, or anyone already working with cannabis businesses, you can refer leads through a simple form or unique link. We handle the rest—and you get paid a fee based on the revenue your lead brings in.

Join the Vangst Affiliate Network and get paid to refer cannabis clients.

No licenses, no payroll, no compliance headaches — just 10% of the gross profit, paid during the first 90 days.

What Does Vangst Handle After I Refer The Client?

You focus on relationships. We handle the rest. The VAN is designed to incentivize our partners from any cannabis employment leads. Once you refer a partner:

Vangst Handles:

- Recruiting, screening, and presenting candidates
- Payroll and direct deposits
- Workers' comp and unemployment insurance
- Invoicing and collections
- Compliance with state regulations
- All onboarding, reporting, and off-boarding

You Handle:

- Referring cannabis operators you know or meet
- Helping warm up the relationship (optional)
- Staying in the loop as we activate and grow the account

It's a hands-off revenue stream for you or your firm with zero back-office work or risk.

How and When Do I Get Paid for Referrals?

Simple, transparent revenue sharing — paid once a month.

As a VAN affiliate partner, you'll receive **10% of the gross profit** on any temp staffing hours billed to your referred client for the first 3 months of the relationship. Vangst provides transparent reporting, with monthly earnings summaries, and direct deposit payouts.

Here's how it works:

- You refer a lead.
- Vangst activates the relationship and begins staffing
- Vangst tracks every hour billed to your referred client
- You get paid each month

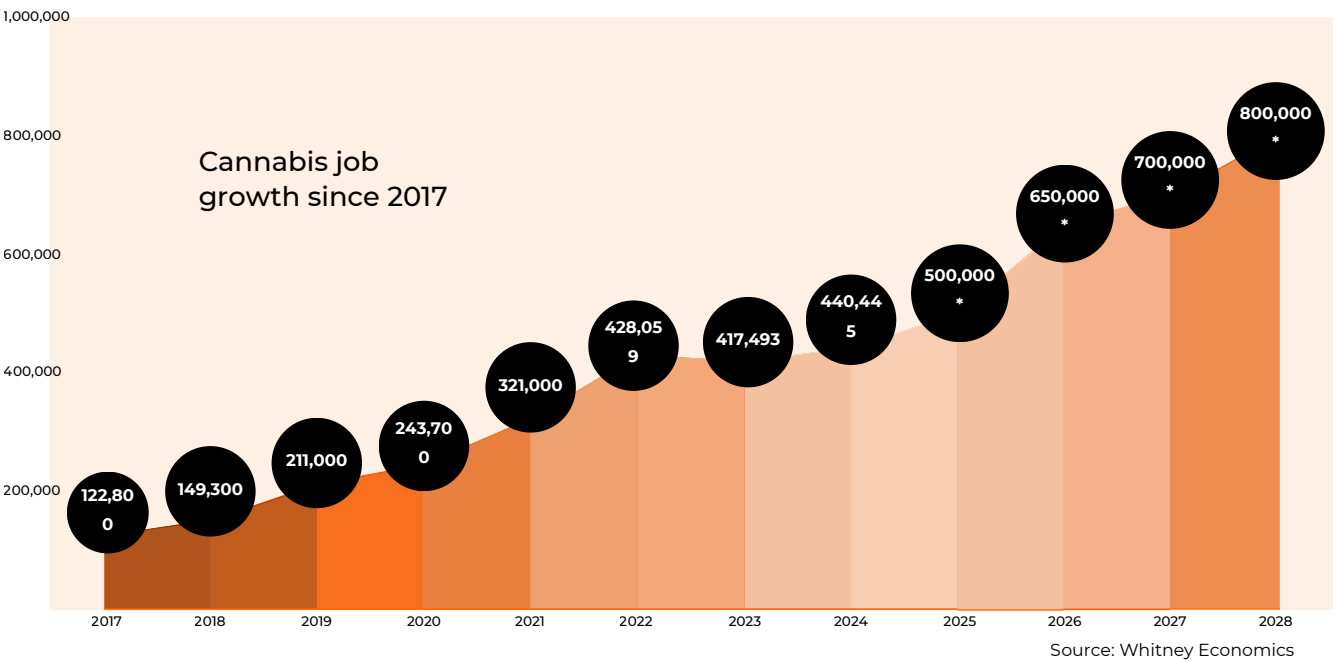
Learn more at vangst.com/van



CANNABIS STAFFING DEMAND IS SOARING

The U.S. cannabis market is projected to hit 87 billion by 2035. This unprecedented growth means more businesses, more jobs, and a growing need for staffing partners who can navigate the industry’s unique complexities.

CANNABIS LEGALIZATION = RAPID JOB CREATION



AFFILIATE REVENUE OPPORTUNITY

Market Size	Avg. # of Temps	Est. Monthly Revenue	Est. 30 Day Bonus	Est. 60 Day Bonus	Est. 90 Day Bonus	Est. Total Bonus
Small	10	\$43,200	\$1,008	\$1,008	\$1,008	\$3,024
Medium	25	\$108,000	\$2,520	\$2,520	\$2,520	\$7,560
Large	50+	\$216,000	\$5,040	\$5,040	\$5,040	\$15,120