



# STAFF CANNABIS COMPANIES WITHOUT LOSING YOUR BANK

With the Vangst Partner Network, staffing agencies can earn revenue from cannabis clients without putting their banking, insurance, or payroll relationships at risk—Vangst handles everything, and you get paid.

**Join the Vangst Partner Network and get paid to refer cannabis clients. No licenses, no payroll, no compliance headaches — just 20% of the gross profit, paid twice a month.**

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## Why join the fastest-growing industry in America?

Cannabis has created 400,000+ jobs, and is expected to triple over the next five years. This creates a once-in-a-generation opportunity for staffing businesses. The Vangst Partner Network makes it easy for staffing businesses to take advantage of this once-in-a-generation opportunity without jeopardizing their existing business.

## Cannabis is federally illegal, by working with cannabis companies will I risk the rest of my staffing business?

NO.

By partnering with Vangst the rest of your staffing business will remain insulated. Vangst takes care of all temp workers employment and payroll as well as customer billing, eliminating your bank and compliance risk.

## Can My Agency Work with Cannabis Companies Legally?

Yes — and here's how we make it easy and compliant. When you refer cannabis business to Vangst through the VPN program, your agency isn't directly hiring or employing cannabis workers. Vangst serves as the Employer of Record, handling all recruiting, badging, compliance, payroll, workers comp, onboarding, invoicing, collections and employment-related risk.

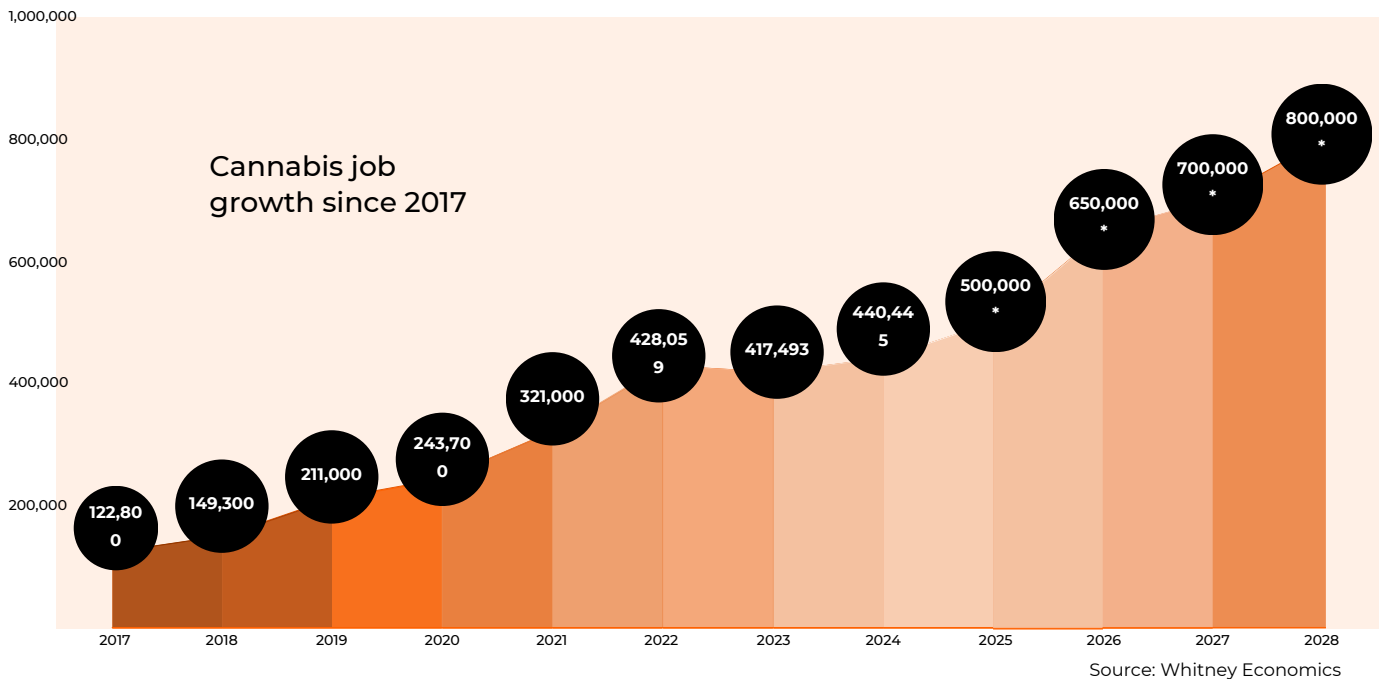
**Learn more at [vangst.com/vpn](https://vangst.com/vpn)**



# CANNABIS STAFFING DEMAND IS SOARING

The U.S. cannabis market is projected to hit 87 billion by 2035. This unprecedented growth means more businesses, more jobs, and a growing need for staffing partners who can navigate the industry's unique complexities.

## CANNABIS LEGALIZATION = RAPID JOB CREATION



## PARTNER REVENUE OPPORTUNITY

Market Size	Avg. # of Temps	Est. Monthly Revenue	Est. Partner 20% GP
Small (e.g., RI)	10	\$43,200	\$2,016/month
Medium (e.g., MI)	25	\$108,000	\$5,040/month
Large (e.g., NY)	50+	\$216,000	\$10,080+/month